

Bewley's

COFFEE FOR GOOD

Our Sustainability Plan

OUR PURPOSE

“Bewley’s purpose is to serve our people by sourcing the world’s finest teas and coffees whilst actively supporting smallholder farmers, enriching our communities, and prioritizing the reduction of our environmental footprint. That’s what we’re built on. That’s what we’ll build from.”





How does our purpose drive how we act as business?



THROUGH OUR PURCHASES OF TEA AND COFFEE WE EMPOWER FARMING COMMUNITIES

We are committed to empower and invest in farming communities to stimulate sustainable practices and uphold prosperous livelihoods

1. We have full product traceability through certification and that certification insures responsible use of raw materials
2. Through our certification and projects, we support: Living wage; Female empowerment and Initiatives for farmer communities
3. Through our certification and projects, we support: Farmer education about sustainable practices; No deforestation; Responsible land management



Our commitments around sourcing meet the UN sustainability goals for poverty alleviation and promoting gender equality

THROUGH OUR PURCHASES OF TEA AND COFFEE WE EMPOWER FARMING COMMUNITIES

Fairtrade Certification:
Bewley's buying Fairtrade gives small-holder farmers stability in an unpredictable market environment



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Café Femenino: we invest in a gender-focused program to support social justice and empowerment for women coffee producers worldwide.



Long Term Relationships: our long-term buying relationships have allowed us to invest in communities and complete meaningful projects



Our commitments around sourcing meet the UN sustainability goals for poverty alleviation and promoting gender equality

THROUGH ACTIONS IN OUR ROASTERY WE CONTINUOUSLY LOOK TO LESSEN OUR ENVIRONMENTAL FOOTPRINT

We commit to purposeful innovation to improve the energy efficiency and minimize the environmental impact of our operations

1. Our roastery is a carbon neutral facility (scope 1 & 2 through a mix of renewable energy and energy offsets) and we have targets to continue to reduce GHG emissions across our business and supply chain (scope 3)
2. We are working on initiatives to reduce water consumption across our business
3. We are a zero waste to landfill business, and we have a have a system of waste segregation across our facilities



Our commitments around sourcing meet the UN sustainability goals for climate action and preserving life on land

THROUGH ACTIONS IN OUR ROASTERY WE CONTINUOUSLY LOOK TO LESSEN OUR ENVIRONMENTAL FOOTPRINT

Bewley's Roastery is **Carbon-Neutral**, meaning we balance emitting carbon with absorbing carbon from the atmosphere through using green energy and carbon offsetting



Northern Cross is a **zero-waste to landfill site** meaning all waste produced is either reused, recycled, composted, or sent to energy recovery



Our commitments around sourcing meet the UN sustainability goals for climate action and preserving life on land

THROUGH OUR PRODUCTS AND SERVICE, WE INSPIRE BETTER CHOICES AND ENABLE NEW WASTE-FREE CONSUMPTION HABITS

We commit to inspiring our consumers with pioneering, conscious and delicious products that can be consumed without waste

1. We continuously adopt of the best possible single use cup with emphasis on life cycle analysis
2. We have recyclable packaging across all products
3. Our Point-of-Sale material is from recycled and renewable sources
4. Bewley's branded sites are built with recycled and renewable materials
5. We commit to reaching our partners and valued consumers with meaningful and engaging content on our product and responsible sourcing



Our commitments around consumer centred innovation focused on ethical products, sustainable packaging and promoting sustainable consumption meet the UN sustainability goals around innovation/infrastructure and responsible consumption

THROUGH OUR PRODUCTS AND SERVICE, WE INSPIRE BETTER CHOICES AND ENABLE NEW WASTE-FREE CONSUMPTION HABITS

All Bewley's packaging – both retail and foodservice – has moved to 100% recyclable materials.



1KG Foodservice Bags
NOW FULLY RECYCLABLE

We are committed to marketing campaigns that communicate our ethical products and positive impact on the environment



As a business we've committed to partnering with industry and working with government to find the best possible coffee-to-go solution



9 INDUSTRY, INNOVATION
AND INFRASTRUCTURE



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



Our commitments around consumer centred innovation focused on ethical products, sustainable packaging and promoting sustainable consumption meet the UN sustainability goals around innovation/infrastructure and responsible consumption

THROUGH THE WAY WE WORK, WE ENERGISE PEOPLE TO TAKE OWNERSHIP OF SUSTAINABILITY AT BEWLEY'S

We commit to energise and equip our employees to be ambassadors for our sustainability approach internally and in our local communities

1. We create an environment to attract and retain talent and continue a program of employee learning & development
2. We have targets and initiatives to improve employee wellbeing
3. We have policies and a duty to promote employee diversity & inclusion
4. We are a committed fundraising partner to the Irish Hospice, helping communities all over Ireland
5. From Northern Cross we have community support activities and partnerships with meaningful social enterprises

8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



Our commitments to our employees and being ambassadors for our sustainability initiatives meet the UN sustainability goals around decent work and reduced inequalities

THROUGH THE WAY WE WORK, WE ENERGISE PEOPLE TO TAKE OWNERSHIP OF SUSTAINABILITY AT BEWLEY'S

Bewley's have the **longest running charitable partnership** in Ireland raising over €2M each year for Hospices all over the country



8 DECENT WORK AND ECONOMIC GROWTH



10 REDUCED INEQUALITIES



Our commitments to our employees and being ambassadors for our sustainability initiatives meet the UN sustainability goals around decent work and reduced inequalities

VALIDATION OF OUR PURPOSE AND OUR WORK IN SUSTAINABLE BUSINESS PRACTICES



As a founder member, Bewley's have now completed 10 years of Origin Green (Ireland's pioneering food and drink sustainability programme).

We are now committed from making positive and sustainable commitments to 2028



Bewley's are shortlisted to be a Certified B Corporation.

B Corps, are companies verified to meet high standards of social and environmental performance, transparency, and accountability.

COFFEE FOR GOOD

Empowering farming communities *Empowering sustainable, thriving farming communities*

We commit to empower and invest in farming communities to stimulate sustainable practices and uphold prosperous livelihoods

Sustainable sourcing

- We have full product traceability through certification
- Our certification insures responsible use of raw materials

Farmer livelihoods

- Through our certification and projects, we support: Living wage; Female empowerment and Initiatives for farmer communities

Safeguarding the environment

- Through our certification and projects, we support: Farmer education about sustainable practices; No deforestation; Responsible land management

Driving operational innovations *Reducing operational impacts through innovation*

We commit to purposeful innovation to improve the energy efficiency and minimize the environmental impact of our operations

Energy use

- Bewley's Roastery is Carbon-Neutral, meaning we balance emitting carbon with absorbing carbon from the atmosphere through using green energy and carbon offsetting
- We have targets to continue to reduce GHG emissions across our business and supply chain (scope 3)

Water stewardship

- We are working on initiatives to reduce water consumption across our business

Operational waste

- We are a zero waste to landfill business
- We have a system of waste segregation across our facilities

Inspiring new consumption habits *Inspiring and enabling new waste-free consumption habits*

We commit to inspiring our consumers with pioneering, conscious and delicious products that can be consumed without waste

Consumer touchpoints

- We continuously adopt of the best possible single use cup with emphasis on life cycle analysis
- We have recyclable packaging across all products
- Our Point-of-Sale material is from recycled and renewable sources
- Bewley's branded sites are built with recycled and renewable materials

Responsible marketing

- We commit to reaching our partners and valued consumers with meaningful and engaging content on our product and responsible sourcing

Energising authentic action *Energising people to take ownership of sustainability at Bewley's*

We commit to energise and equip our employees to be ambassadors for our sustainability approach internally and in our local communities

Decent employment

- We will create an environment to attract and retain talent and continue a program of employee learning & development

Inclusive business

- We have targets and initiatives to improve employee wellbeing
- We policies and a duty to promote employee diversity & inclusion

Engaging communities

- We are a committed fundraising partner to the Irish Hospice, helping communities all over Ireland
- From Northern Cross we have community support activities and partnerships with meaningful social enterprises

1 NO POVERTY



5 GENDER EQUALITY



13 CLIMATE ACTION



15 LIFE ON LAND



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



8 DECENT WORK AND ECONOMIC GROWTH



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