



TALBOT HOTEL
CLONMEL
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Sustainability Management Plan

This plan runs from January 2024 to December 2029 and will be reviewed and updated annually to reflect actions taken and new actions planned or underway.

We are committed to taking the steps required to operate our business in the most sustainable manner that we can. We also recognise that we require external support and expertise to guide us on this pathway and therefore we have partnered with the Green Hospitality Award to provide this support.

Green Hospitality Award provides a certification programme that allows us to start this journey and build up our knowledge and activities over time. The programme which ensures we are aligned with national and international objectives and enable us to satisfy the demands and needs of all our stakeholders – Our Customers, Employees, Local Community, Regulatory Authorities, Financial Supporters, etc. Our vision is to keep improving our performance annually whilst running a financially sustainable business.

Adopting a broad Sustainability Policy and setting Targets - Management Plan - Energy & Carbon, Water and Waste Management & Minimisation Plans - Green Procurement Plan - Communication Plan - Local Community Plan - Biodiversity Plan - Employee Welfare Plan We recognise that it takes time to implement all the sustainability actions a business could so our priority will be to focus on the most important and impactful ones and then work towards the others over time.

Sustainability Policy

We are committed to taking the following actions: - To secure and then maintain the Green Hospitality Eco-Label Award which will embed our Sustainability Plan within our business. - To produce and publish our Sustainability Plans along with the actions we are taking to support the plans on our website and elsewhere and update this information annually. - To develop specific achievable targets to maximise our sustainability and minimise our environmental impact. Energy Reduction - To measure our energy consumption and implement actions to reduce our energy consumption and continue to monitor consumptions regularly. - Waste Reduction - To measure our waste production and implement actions to minimise waste production and continue to monitor production regularly. - Water Reduction - To measure our water consumption and implement actions to minimise mains water consumption. provide all employees with the training and resources required to support our Sustainability Plan. Green Procurement – To develop a responsible purchasing policy that favours local sourcing and implement it across the business. - Biodiversity – to adopt a Biodiversity policy that enables the business to be a positive contributor to Biodiversity, locally and nationally. - Local Community – to adopt a Local Community Engagement policy that ensures our business contributes to the local economy.

Michael Boyle
General Manager

Signature: _____

Date: 10/10/24